



**SANDROYD**

**Girls' Games  
Teacher / Coach**

**Candidate Information**



# Introduction

Sandroyd is an esteemed independent, co-educational prep school that has been at the forefront of education for children aged 2-13 for 135 years. Nestled in the picturesque 600-acre Rushmore Estate, Sandroyd combines a nurturing environment with stimulating academic and co-curricular opportunities to foster well-rounded and academically accomplished pupils.

We are excited to offer an enthusiastic Girls' Games teacher an opportunity to join our dynamic sports department. The ideal candidate will inspire and develop talent across our Pre-Prep and Prep Schools. In addition to a supportive team, we offer excellent facilities, professional growth opportunities, and rent-free accommodation.

## Equality and Diversity at Sandroyd

We are conscious that many groups are currently under-represented at Sandroyd and we are committed to changing this. To that end, we actively encourage applicants from all backgrounds. We recognise the value of a workforce in which people from diverse backgrounds are encouraged to introduce fresh ideas and contribute to delivering an outstanding education. Our staff work in a supportive and safe environment, recognising their responsibility to value and respect each other's contributions.

We favour a workforce that reflects the make-up of the local and national population. No job applicant, temporary worker or employee should receive less favourable treatment on the grounds of age, disability, gender, race and ethnicity, religion and belief (including no belief), marriage or civil partnership status or sexual orientation.



## The Post

- Hours of work:** Permanent. This can be a full-time or part-time position.  
Term Time only (Approx. 33 Weeks a Year),  
Ideal hours of work would be: Monday to Saturday 1300-1630, but there can be some flexibility in the hours to suit the correct candidate  
If further hours are required, these could potentially also be offered
- Benefits:** **The salary for this role is between £25,000 to £35,000 FTE - depending on experience**  
Staff pension, and a comprehensive benefits package.  
Single accommodation available  
Free meals during term time, when at school

# Why Work at Sandroyd?



At Sandroyd, we regard our staff as our most important asset and ensure they are both valued and rewarded. By providing good training and support, we facilitate career advancement, whether through internal promotions or external opportunities, tailored to each individual's skills and experience.

Our culture is built around three central values: continual improvement, supporting the team, and self-care, which foster an inclusive, enjoyable, and effective working environment. We strive for excellence in education by encouraging our staff to seek personal and professional growth, reflect on performance, and support one another wholeheartedly.

Sandroyd's commitment to staff wellbeing is exemplified by our inclusive staff culture and the Employee Assistance Programme. This programme offers free, confidential counselling and practical support on various topics - not only to our employees but also their families - available 24/7, 365 days a year. This comprehensive support ensures that our team is well-prepared to provide outstanding education and care for our pupils.

## Candidate Specification

We are seeking a Girls' Games teacher who is adept at planning and delivering high-quality coaching sessions, thrives in coaching teams, and contributes to our vibrant school community. The ideal candidate will be personable, warm, and dynamic, capable of earning the trust of both children and adults.

The ideal candidate will have:

- Proven experience in coaching pupils of prep school age
- Good communication and organisational skills
- A flexible approach to deal with the varying needs of this role
- Strong relationship-building skills with staff and parents, fostering a collaborative atmosphere
- A genuine enthusiasm for working as part of a team, eager to share best practices and learn from peers
- The ability to drive a minibus, or be willing to train to be able to drive a minibus



# How to Apply

The completed application form and your brief letter of application should be addressed to the Headmaster, Alastair Speers, and sent to Sandroyd School, Rushmore Park, Tollard Royal, Salisbury, Wiltshire, SP5 5QD for the attention of Judith Harman. Alternatively, by email to [jharman@sandroyd.com](mailto:jharman@sandroyd.com). Please contact Judith Harman regarding any questions you may have relating to this position.

**Interested candidates should apply by 10am on Monday 6th May 2024.** We reserve the right to close this advertisement early if we receive a number of early suitable applications.

## Job Description

This Job Description covers the principal tasks expected of a sports coach. It is not necessarily a complete list of everything required for the full professional discharge of duties.

**Reporting to:** The Director of Sport.

1. To provide the highest standard of coaching.
2. If appropriate and directed by Director of Sport, organise fixtures/meets against other schools.
3. Plan structured coaching sessions in liaison with the Head of Boys' or Head of Girls' Games.
4. Ensure that the activity within each session offers progressive development towards defined goals.
5. Ensure that all sessions/activities take place in a safe environment with due regard to Health & Safety requirements and in accordance with the school's Health & Safety policy.
6. Ensure fair play, abiding by departmental policies.
7. Be responsible for the collection and care of sports equipment.
8. Report accidents and incidents to the Director of Sport or respective Head of Sport.
9. Be committed to continuous professional development relevant to the post and post holder's own training needs.
10. Promote the reputation, work, and image of Sandroyd School by always maintaining high standards of personal appearance and adopting a friendly, professional approach.
11. Select and publicise teams.
12. Accompany fixtures when required.
13. Drive a minibus or people carrier, as required.
14. You may be required to undertake such other comparable duties as the School requires from time to time.
15. Ensure that all relevant Health and Safety legislation is followed, and have read and understood the school's Child Protection Policy, Anti-Bullying Policy, Staff Handbook, and relevant policies.

## Further Information

In line with our commitment to safeguarding and promoting the welfare of our pupils, Sandroyd adheres to rigorous, safer recruitment practices. Every candidate should be aware that any offer of employment is contingent upon satisfactory references and comprehensive criminal record checks conducted via the Disclosure and Barring Service (DBS).

All staff are subject to safer recruitment processes and checks and we follow the guidance set out in Part 3 of KCSIE 2023. We scrutinise all applications for paid or voluntary posts. We undertake interviews and make appropriate checks through the Disclosure and Barring Service (DBS). We conduct social media checks on all shortlisted and long-listed candidates for teaching positions. These checks are integral to our commitment to safeguarding and ensure alignment with our school values. This process respects privacy and complies with data protection regulations, aiding us in maintaining a safe, respectful environment for our pupils and staff.



**Sandroyd School, Rushmore, Tollard Royal, Salisbury, Wiltshire SP5 5QD**  
**01725 516264**  
**[www.sandroyd.org](http://www.sandroyd.org)**