



Graduate Sports Teacher / Coach (Girls' Games)

**Required for September 2024
Candidate Information**



Introduction

Sandroyd is an esteemed independent, co-educational prep school that has been at the forefront of education for children aged 2-13 for 135 years. Nestled in the picturesque 600-acre Rushmore Estate, Sandroyd combines a nurturing environment with stimulating academic and co-curricular opportunities to foster well-rounded and academically accomplished pupils.

We are excited to offer an enthusiastic graduate an opportunity to join our dynamic sports department to teach girls' games. The ideal candidate will inspire and develop talent across our Pre-Prep and Prep Schools. In addition to a supportive team, we offer excellent facilities, professional growth opportunities, and rent-free accommodation.

Equality and Diversity at Sandroyd

We are conscious that many groups are currently under-represented at Sandroyd and we are committed to changing this. To that end, we actively encourage applicants from all backgrounds. We recognise the value of a workforce in which people from diverse backgrounds are encouraged to introduce fresh ideas and contribute to delivering an outstanding education. Our staff work in a supportive and safe environment, recognising their responsibility to value and respect each other's contributions.

We favour a workforce that reflects the make-up of the local and national population. No job applicant, temporary worker or employee should receive less favourable treatment on the grounds of age, disability, gender, race and ethnicity, religion and belief (including no belief), marriage or civil partnership status or sexual orientation.



The Post

Hours of work: Permanent. This, ideally will be a full-time position.
Term Time only (Approx. 33 Weeks a Year),

Benefits: **The salary for this role is £25,000 per annum**
A comprehensive benefits package.
Single accommodation available, if required
Free meals during term time, when at school

Graduate Roles at Sandroyd

Working at Sandroyd as a graduate offers a unique and beneficial experience for those beginning their career in education and sports coaching. Sandroyd provides an ideal environment for young professionals to develop a wide range of skills, enhance their expertise, and grow personally and professionally in a supportive and dynamic setting.

Career Development: Graduates at Sandroyd are given the opportunity to plan and deliver high-quality coaching sessions, honing their ability to manage and instruct effectively. This experience is invaluable for building confidence and competence in educational leadership and sports coaching.

Professional Support and Training: Sandroyd encourages graduates to further their skills, including offering on going training to meet your needs. This commitment to professional growth ensures that graduates not only expand their current skill set but also gain new competencies.

Community and Relationships: The role involves significant interaction with both pupils and adults, allowing graduates to refine their communication and relationship-building skills. The supportive and collaborative atmosphere at Sandroyd fosters strong connections with staff and parents, which is crucial for personal and professional development.

Teamwork and Collaboration: Sandroyd places a strong emphasis on teamwork. Graduates will find themselves working alongside experienced professionals from whom they can learn and with whom they can share best practices. This environment of mutual learning and support is ideal for graduates eager to contribute to and benefit from collective expertise.



Diverse Experience: The varied needs of the role mean that no two days are the same, providing a dynamic work environment that challenges graduates to adapt and innovate. This makes the position at Sandroyd not just a job, but a comprehensive learning experience, preparing graduates for a wide range of future career opportunities.

Long-term Benefits: The skills and experiences gained at Sandroyd are transferable and highly sought after in many career paths within and beyond education, making working at Sandroyd an excellent stepping stone for future professional success.

At Sandroyd, we regard our staff as our most important asset and ensure they are both valued and rewarded. By providing good training and support, we facilitate career advancement, whether through internal promotions or external opportunities, tailored to each individual's skills and experience.

The role

The role of a Girls' Games teacher at Sandroyd is a dynamic and rewarding opportunity, ideal for graduates who are passionate about sports and education, and eager to contribute to a thriving school community. This position offers the chance to become deeply involved in the daily life of a busy boarding school, extending far beyond typical teaching duties.

Overview of Responsibilities

As a Girls' Games teacher, you will report directly to the Director of Sports and play a crucial role in coaching and mentoring pupils across a variety of sports. The primary focus will be on coaching hockey, netball and cricket, with opportunities to also engage with football and tennis. Your week will be filled with coaching tasks, ranging from delivering training sessions every weekday to supporting both junior and senior teams.

Engagement and Development

A significant part of your role will involve taking full responsibility for at least one team each term. This includes not just training the pupils but also managing their participation in matches, which means travelling to away games and hosting home matches. Additionally, you may be asked to provide tailored one-on-one coaching to individuals who need specific guidance or want to develop particular skills.

Contribution to School Life

Given Sandroyd's status as a seven-day-a-week boarding school, your role will extend into various aspects of school life. This includes performing duties in boarding houses during the week days, where you'll help create a supportive and nurturing environment for all pupils. This aspect of the role is particularly rewarding, as it allows for deeper connections with pupils and a more comprehensive educational impact.

Skills and Qualifications

While you need not be an expert in all, or indeed any, of the primary sports (hockey, netball, cricket), it is your willingness to coach and engage with these sports that is crucial. Sandroyd values enthusiasm and a proactive attitude highly, and is committed to providing training to ensure you can deliver high-quality coaching in these sports.

Ideal Candidate Profile

The ideal candidate will be personable, warm, and dynamic, capable of earning the trust of both children and adults. Good communication and organisational skills are essential, as is the flexibility to meet the varied needs of the role. Strong relationship-building skills will help you foster a collaborative atmosphere among staff and parents, enhancing the educational experience for all pupils.

This role is perfect for graduates looking to make a significant impact in their early career, offering a comprehensive platform for professional development in a supportive and vibrant educational setting. It may also suit an individual that is looking to work whilst studying for a degree, or post graduate qualification.

How to Apply

The completed application form and your brief letter of application should be addressed to the Headmaster, Alastair Speers, and sent to Sandroyd School, Rushmore Park, Tollard Royal, Salisbury, Wiltshire, SP5 5QD for the attention of Judith Harman. Alternatively, by email to jharman@sandroyd.com. Please contact Judith Harman regarding any questions you may have relating to this position.

Interested candidates should apply by 10am on Monday 6th May 2024. We reserve the right to close this advertisement early if we receive a number of early suitable applications.

Further Information

In line with our commitment to safeguarding and promoting the welfare of our pupils, Sandroyd adheres to rigorous, safer recruitment practices. Every candidate should be aware that any offer of employment is contingent upon satisfactory references and comprehensive criminal record checks conducted via the Disclosure and Barring Service (DBS).

All staff are subject to safer recruitment processes and checks and we follow the guidance set out in Part 3 of KCSIE 2023. We scrutinise all applications for paid or voluntary posts. We undertake interviews and make appropriate checks through the Disclosure and Barring Service (DBS). We conduct social media checks on all shortlisted and long-listed candidates for teaching positions. These checks are integral to our commitment to safeguarding and ensure alignment with our school values. This process respects privacy and complies with data protection regulations, aiding us in maintaining a safe, respectful environment for our pupils and staff.



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